



## Outcomes of guidance

Duration	Topic	Activity	Social Setting	Used media
10 min	<ul style="list-style-type: none"><li>Welcoming</li><li>Clarifying expectations</li><li>Overview of the module</li></ul>	Trainer is presenting him-/herself and his/her background  “What is aim of module?” “What are intended outcomes?”	Plenary session	PPT slides “outcomes_cg”
5 min	Clarification of definitions	See comment on the slide number 2. Difference between output and outcome.  Discussion about different examples of outputs and outcomes: “Please identify whether the following examples are products, outputs or outcomes.”  Examples of products vs outputs vs outcomes  Definitions (slide 5)	Plenary session and discussion	PPT slides “outcomes_cg”
5 min	Types of outcomes	Explanations on slides 7-9	Plenary session	PPT slides “outcomes_cg”
45 min	Logic model	Individual activity: preparation of the logic model  Alternative: counsellors can work in group if they are coming from the same organization	Individual activity	Activity sheet “Logic model”
5 min	Measuring outcomes	Explanation on slides 18-21	Plenary session and discussion	PPT slides “outcomes_cg”
30 min	Creating your own satisfaction questionnaire	Individual activity: preparation of your own satisfaction questionnaire  Alternative: counsellors can work in group if they are coming from the same organization	Individual activity	Worksheet “Creating your own satisfaction questionnaire”
10 min	Products of guidance	Explanation and discussion following slides 24-25  Each participant can show examples of	Plenary session and discussion	PPT slides “outcomes_cg”



		products of his/her service		
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